

17th December 2021

Habeeb Ejio
C/o Engie Energy Access Nigeria
Plot 855 Bishop Aboyade Cole Street
Victoria Island
Lagos.

Dear Habeeb,

LETTER OF COMMENDATION

I am pleased to formally recognize you for the commitment, exemplary dedication, and outstanding contributions on your job and to the Company as a whole.

I have received numerous reports of you being an outstanding team member in the following areas:

- Technical job knowledge and Creativity
- Ability to deliver on set KPIs within agreed Timelines
- Desire to take on additional responsibilities while maintaining a good attitude
- Contribution to team performance and success
- Willingness to work productively with others

I would like to state clearly that your professional and positive attitude does not go unnoticed, and I want to commend you for being outstanding not only on your job, but also maintaining our values and a good attitude to work.

Please accept this letter of commendation for being an outstanding ENGIErian.

I thank you for your positive contributions and exemplary conduct and commitment to Engie Energy Access and wish you continued success with us.

Yours Sincerely
For: Engie Energy Access Nigeria

Bankole Cardoso

Bankole Cardoso
Managing Director